

Talking Circle: Women in Leadership

PRESENTED BY: SHANIQUA JONES

S.H.E.R.O. WOMEN'S LEADERSHIP SYMPOSIUM

Masterpiece by Jasmine Sullivan

Women are a work of art and should be acknowledged for their uniqueness.....

Listen to the words of this dynamic song.

Thank you for allowing me to create a peaceful atmosphere for us to connect.

Shaniqua Jones

YouTube:

<https://www.youtube.com/watch?v=uYPmQK4KAro>

Restorative Practices

Four Important Elements are found in restorative practices:

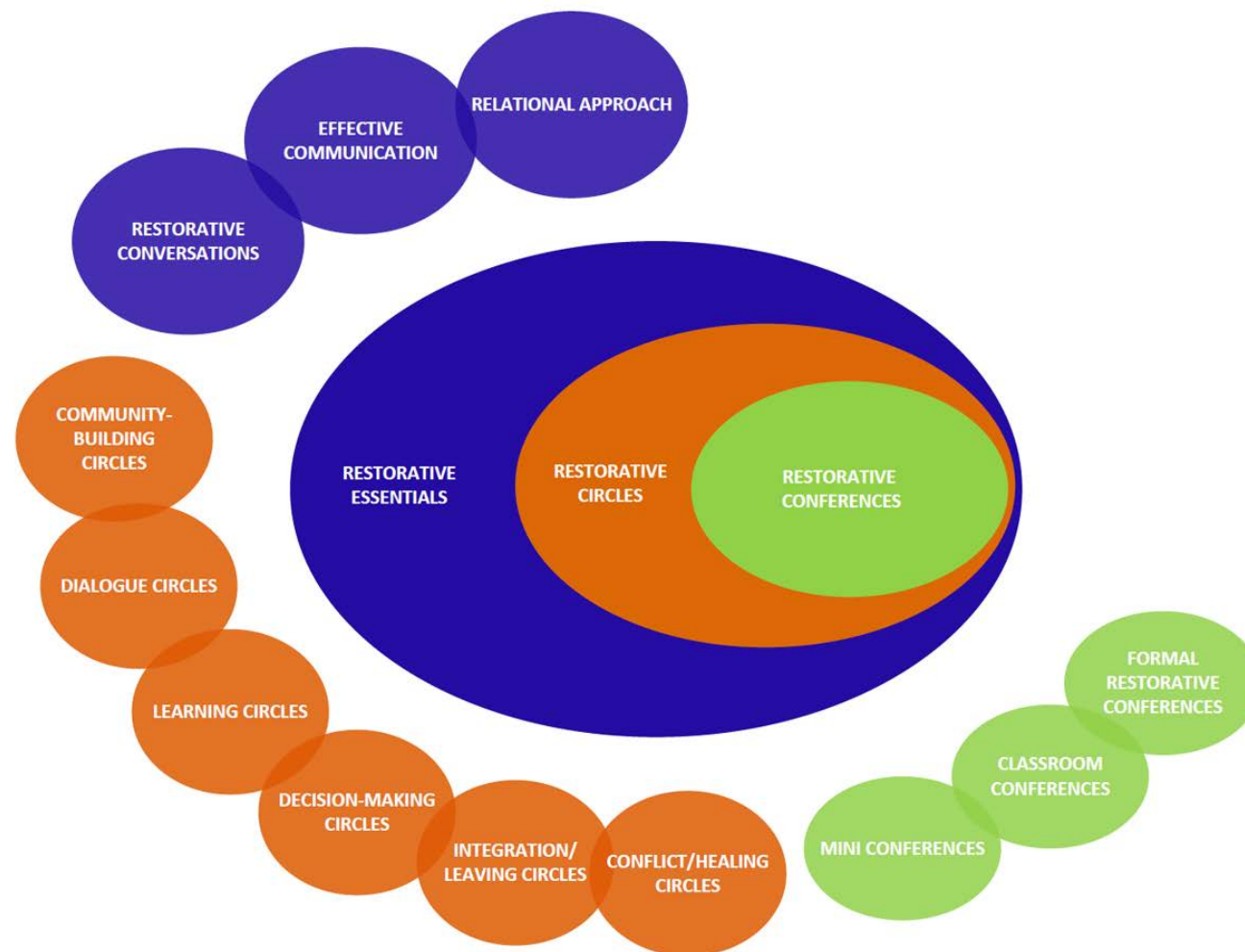
Encounter: Creates an opportunity for all to meet to discuss what happened and the harm caused.

Amends: Expects those who have harmed to take steps to repair the harm done to others.

Reintegration: Seeks to restore everyone to whole, contributing members of society.

Inclusion: Provides opportunities for all to collaborate in creating a resolution.

What is Restorative Practices?



Talking Circles

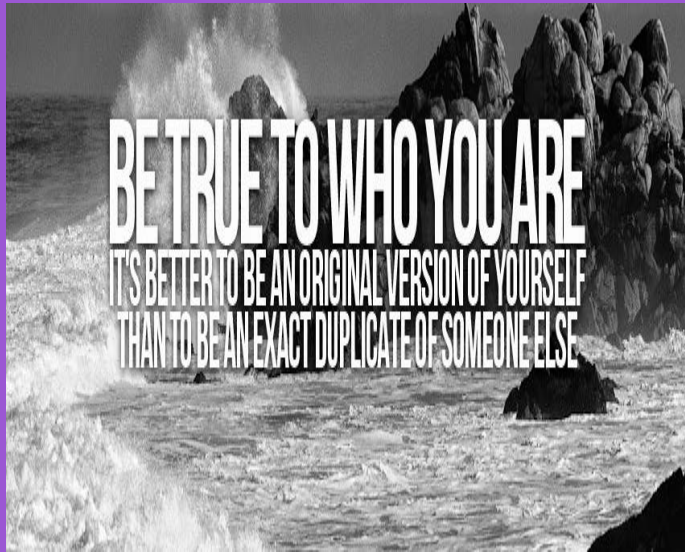
Communication is KEY!



The Talking Circle is a restorative practice that provides a safe, non-judgmental place to discuss issues of concern. Talking Circles can be proactive or reactive.

**BE BRAVE
ENOUGH TO
START A
CONVERSATION
THAT MATTERS**

Collaboration of Voice



The Talking Circle

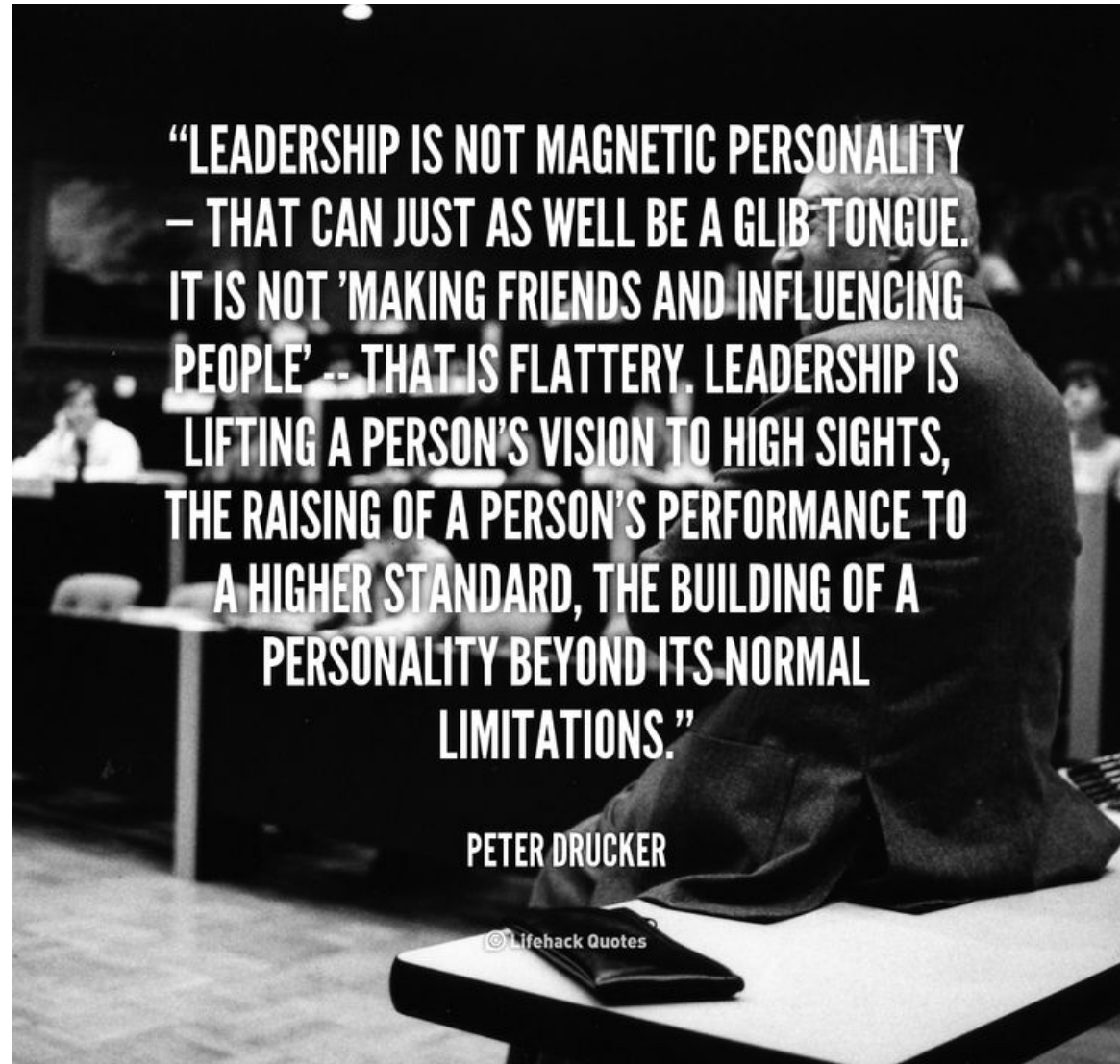
Introduction – name, institution affiliation, and title

Explain the Talking Circle process:

- Seating arrangements – circle format
- Opening ceremony – Create the respectful place of safety and to be mindful of the values
- Centerpiece – central point placed on the floor in the center of the circle
- Values/guidelines – Speak without interruptions and commit to confidentiality
- Talking piece – allows the speaker to speak without interruption; powerful equalizer (Pranis, 2005, p.8)
- Guiding questions – Goals of Talking Circle
- Closing ceremony – application and awareness

Leadership

When you are thinking of a woman in leadership, who is the first person that comes to mind?



**“LEADERSHIP IS NOT MAGNETIC PERSONALITY
– THAT CAN JUST AS WELL BE A GLIB TONGUE.
IT IS NOT ‘MAKING FRIENDS AND INFLUENCING
PEOPLE’ -- THAT IS FLATTERY. LEADERSHIP IS
LIFTING A PERSON’S VISION TO HIGH SIGHTS,
THE RAISING OF A PERSON’S PERFORMANCE TO
A HIGHER STANDARD, THE BUILDING OF A
PERSONALITY BEYOND ITS NORMAL
LIMITATIONS.”**

PETER DRUCKER

© Lifehack Quotes

SMART Goals

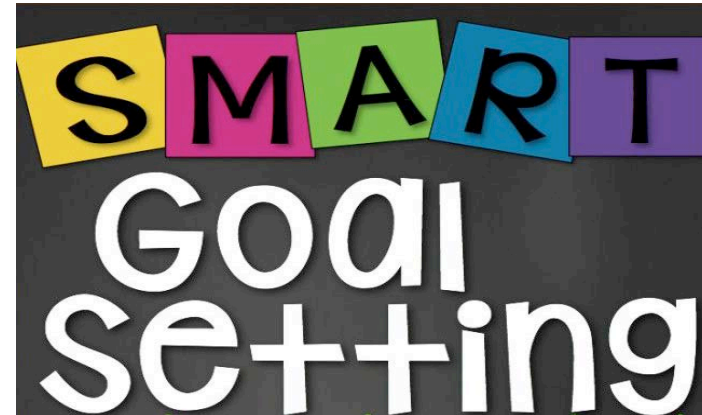
Specific. What exactly do you want to happen?

Measurable. How will you know you have reached your goal?

Achievable. Is this goal possible?

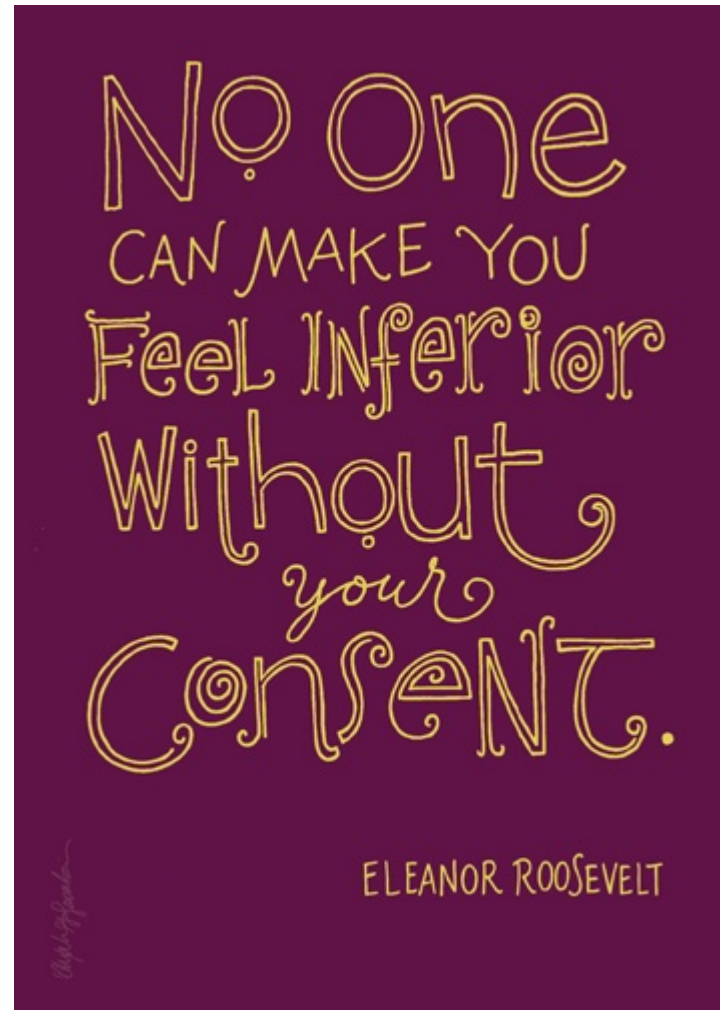
Results-focused. What is the purpose of accomplishing this goal?

Time. What is the deadline for reaching this goal?



Permission!

It's not what they call YOU. It's what YOU respond to!



21-Day Plan for Radical Self-Improvement

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21-DAY PLAN FOR RADICAL SELF-IMPROVEMENT

Aristotle said that we are what we do repeatedly. With that in mind, Business Insider has created a blueprint for changing your habits – and doing other stuff that you really need to do. Here's our 21-day plan for radical self improvement.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1. FLOSS Do it every day for the rest of your life.	2. WORKOUT Do it every day for the rest of your life.	3. JOURNAL Try it for a few weeks and see if you like it.	4. BOOK Start a novel with a friend.	5. LUNCH DATE Get to know a coworker.	6. VOLUNTEER Make a gift of your time and energy.	7. MUSEUM Expand your mind.
8. SPENDING APP Sign up to get your budget on track.	9. CLOSET Get rid of clothes you don't wear.	10. EMAIL Get to inbox zero.	11. REACH OUT Get in touch with three old connections.	12. LIVE SHOW Go to a performance.	13. DAY TRIP Explore somewhere new.	14. ART Make something beautiful.
15. LIFE PLAN Describe your ideal day in 1, 5, and 10 years.	16. PASSWORDS Update everything.	17. FINANCIAL PLAN Set your goals and budget.	18. LINKEDIN Rigorously update your page.	19. REACH OUT Contact two people you admire but don't know.	20. NATURE Get in touch with your wild side.	21. COOK Enjoy an ambitious meal with friends.

#BIBetter

BUSINESS INSIDER

ABCs of the WOMAN

A – Ambitious

B – Beautiful

C – Compassionate

D – Devoted

E – Empowered

F – Fearless

G – Goal-oriented

H – High-energy

I – Inspirational

J – Joyful

K – Knowledgeable

L – Loyal

M - Magnetic

N – Nurturing

O – Organized

P – Passionate

Q – Quick-witted

R – Romantic

S – Spirited

T – Thankful

U – Unique

V- Virtuous

W – Warm

X – (symbol) denoting a KISS

Y – Youthful

Z - Zestful